



Quality of Education Enhancement Strategy in Medical University of Warsaw for years 2013 - 2016

Medical University of Warsaw has to be ready for facing new conditions and challenges brought forward by constant changes in higher education and healthcare policies.

The growing demand of the society for well qualified medical professionals faces University with higher responsibility for their education and preparation. Regardless of the public funds devoted to higher medical education University has not only to continue but also to improve and develop the already started processes of quality of education enhancement and strong efforts to make studies as practical as possible.

As a result of all organizational and investment initiatives of the University studying conditions shall improve significantly, the use of newest and modern teaching methods and internationalization should also grow. The number of students should not change rapidly but still be flexible and adjusted to the most current market needs and trends fluctuations.

University shall support all new educational initiatives taken by Faculties, with respect to their autonomy, mainly through content-related and administrative assistance that should also include obtaining external financing. Cooperation with non-medical higher education institutions from Warsaw that leads to joint curricula development like logopaedics, biotechnology or medical physics shall be mostly justified and welcome.

Creating appropriate mechanisms for academic teachers assessment is crucial for the University especially in the light of the ongoing changes in the procedures of academic achievements evaluation of educational institutions.

Strategic objectives of the teaching and educational activities for years 2013 – 2016:

1. Strengthening of University's quality culture through the implementation and development of the Quality of Education Management System in compliance with standards of the European Higher Education Area;
2. Amplification of didactic potential of the University;
3. Improvement of teaching and educational activities rank;
4. Increase and expansion of student assistance and support;
5. Development of PhD and postgraduate studies.

Objective no. 1

Strengthening of University's quality culture through the implementation and development of the Quality of Education Management System in compliance with standards of the European Higher Education Area;

Specific objectives:

1. Improvement of coherence, standardization and effectiveness of initiatives for the quality of education in MUW,
2. Strengthening and regularization of programmes management and learning outcomes process in MUW,
3. More effective management of quality of education data in MUW,
4. Better credibility and clearness of University's activities for quality of education (towards academic community and stakeholders),
5. Involvement of academic community and external stakeholders, including employers, into quality of education management processes in the University,
6. Positive or outstanding results of external accreditation procedures for both programmes and institution,
7. Maintaining 'University fighting plagiarism' certificate "

No.	Activities for achieving strategic objective no. 1	Specific objective
1.	Establishing Quality of Education Assessment Working Group	1, 3, 6
2.	Implementation of institutional framework of the System (procedures for quality of education responsibilities and assurance, including creating and periodical assessments of curricula , achieved learning outcomes verification, class observation , training new academic staff, graduates career development monitoring)	1, 4, 5, 6
3.	Implementation of IT system for creating and analyzing syllabuses	2, 3, 6
4.	virtual Q Platform (portal for collecting, exchanging, creating and dissemination of information, knowledge, experience and good practice in the field of quality of education, dedicated to academic community and stakeholders)	4, 5, 6
5.	Information system for quality of education (collecting and analysis of data on quality of education which includes: surveys done among students of all levels, graduates, academic staff, employers and students of international exchange programmes)	1, 3, 5, 6
6.	University's Quality Culture popularization (e.g. annual conference organization - Quality of Education Days)	4, 5, 6
7.	Involvement of employers into quality of education enhancement (establishing Employers Board)	2, 5, 6
8.	Maintaining and development of a system for fighting plagiarism	4, 6, 7

Strategic objective no. 2

Amplification of didactic potential of the University

Specific objectives:

1. Development of educational concept and offer,
2. Improvement and upgrade of teaching methods,
3. Improvement of studying conditions,
4. Enhancement of the internationalization of teaching process,
5. Maintaining candidates level assuring the recruitment of those meeting the University's requirements,
6. Strengthening the national and international rank position of the University,

No.	Activities for achieving strategic objective no. 2	Specific objective
1.	Development of the new Faculty of Medicine and Dentistry,	1,2,3,4,6
2.	Implementation of courses taught in English on Faculty of Pharmacy with the Laboratory Medicine Division	1,4,6
3.	Development of existing and newly formed joint curricula (with other HEI - logopaedics, biotechnology or medical physics),	1, 6
4.	Making studies as practical as possible,	1, 2
5.	Development of Centres for Medical Simulation , including their external financing assurance,	1, 2, 3, 6
6.	E-test system implementation (electronic examination),	2, 3
7.	Implementation and development of e-learning offer,	1, 2, 3, 4
8.	Promoting student mobility national (MOSTUM programme) and international (Erasmus+ programme and bilateral cooperation with non EU countries: USA, Japan, Ukraine, Georgia and Russia),	1, 4, 6
9.	Promoting international teacher and staff mobility and visiting professors invitations,	1, 2, 4, 6
10.	Applying for the International Medical School certificate via external internationalization assessment procedures,	4, 5, 6
11.	Development of didactic infrastructure (building Centre for Sport and Rehabilitation, modernization of student dormitory base),	1, 2, 3
12.	Development of Virtual Dean's Office system (new modules for administrative support and studying organizational system, implementation of E-student record book),	3
13.	Improvement of existing informational systems supporting teaching process (online classroom reservation and teaching load system)	3
14.	Intensification and improvement of informational and promotional activities.	5

Strategic objective no.3

Improvement of teaching and educational activities rank.

Specific objectives:

1. Stimulating and remunerating high standards of teaching and initiatives to improve quality of education.
2. Development of didactic and teaching competences of academic teachers.

No.	Activities for achieving strategic objective no.3	Specific objective
1.	Implementation of the remunerating and rewarding mechanism for academic teachers awarding and promoting based on their involvement in didactic and educational activities (rewards for best teachers and teams – centres of excellence)	1
2.	Support for Faculties' initiatives for didactic and educational process improvement through content-related and administrative assistance that includes obtaining external financing.	1
3.	Development of didactic competences of academic teachers through in-service training (upgrade courses, conferences, workshops)	2

Strategic objective no. 4

Increase and expansion of student assistance and support.

Specific objectives:

1. Increase and expansion of didactic and educational support,
2. Increase and expansion of scientific support,
3. Increase and expansion of professional development support,
4. Increase and expansion of artistic, sport and personal development support,
5. Maintaining the 'Student-friendly University' title.

No.	Activities for achieving strategic objective no. 4	Specific objective
1.	Support for student self-government and student organizations (e.g. IFMSA, EMSA, Young Pharmacy)	1, 2, 3, 4, 5
2.	Support for Students Scientific Society (STN) activities	2, 3, 5
3.	Support for students' artistic and sport activities	4, 5
4.	Scientific camps co-financing	2, 5
5.	Development of adaptation activities for 1 st year students	1, 5
6.	Development of students interest through participation in classes, optional courses and lectures created with co-operation or by other Universities	1, 2, 3, 4, 5
7.	Implementation of psychological support for students	1, 4, 5
8.	Development of Careers Services offer	3, 5
9.	Application to the "Uczelnia PROstudencka" (pro-student University) contest organized by the Polish Students Parliament	5

Strategic objective no. 5

Development of PhD and postgraduate studies

Specific objectives:

1. Improvement of the quality of PhD and postgraduate studies,
2. Better use of the PhD students and graduates potential,
3. Expanding the postgraduate studies offer to answer the needs of the contemporary employment market,
4. Maintaining the position of the lead internship and specialization courses institution in the region.

No.	Activities for achieving strategic objective no.5	Specific objective
1.	Implementation of the Quality of Education Management System on PhD and postgraduate studies	1
2.	Support for PhD students in obtaining funds for research activities	1, 2
3.	Access to the scientific infrastructure and equipment for PhD students	1, 2
4.	Job contracts for best PhD graduates	2
5.	Development of existing and newly formed postgraduates courses (transplant coordinator, laboratory analyst, non-public medical institutions management, aesthetic medicine specialist)	3
6.	Extension of the courses offer for nurses, midwives, medical technicians and other healthcare professionals.	3
7.	Development of postgraduate training (specialization , post-specialization) for doctors, dentists and pharmacists.	4
8.	Establishing the support and advisory programme for professional burnout syndrome	3



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